

# CARDINAL NEWMAN CATHOLIC SCHOOL

## PERSON SPECIFICATION

**JOB TITLE:** Class Teacher  
**GRADE:** Teachers Main Scale

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### ESSENTIAL CRITERIA

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| <b>Job Related Education and Qualifications and Knowledge</b> | <ul style="list-style-type: none"><li>• Have either reached NQT status or have proven experience in secondary teaching at the appropriate Key Stage(s)</li></ul>   |
| <b>Experience</b>   | <ul style="list-style-type: none"><li>• Be able to demonstrate excellent practice within relevant Key Stage(s) – meeting <b>all</b> publishes teaching standards.</li><li>• Own a clearly developed set of strategies for successful classroom management</li><li>• Have developed their own clearly developed set of principles that show a current understanding of teaching and learning</li><li>• An ambitious subject specialist who is keen to participate in their own professional development as well as that of the department</li></ul> |
| <b>Skills/Abilities</b>                                       | <ul style="list-style-type: none"><li>• Show a clear commitment to students learning</li><li>• Able to demonstrate a commitment to the improvement of teaching and learning</li><li>• Be adept at using ICT in their professional role</li><li>• Able to work independently as well as part of a team</li><li>• Well organised and able to work using their own initiative</li></ul>   |
| <b>Equalities/ Safer Recruitment</b>                          | <ul style="list-style-type: none"><li>• To be able to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the School's Equalities Policy.</li><li>• Demonstrate an understanding of the importance of forming and maintaining appropriate relationships and personal boundaries with children and young people.</li></ul>   |